

Spring Meeting Talk: “Institutional Governance in the (Early) 21st Century.”

The Tennessee Conference of the American Association of University Professors will hold its Spring Meeting on Saturday, April 12 at Thomas Center, on the campus of Christian Brothers University in Memphis.

The schedule includes an informal coffee hour from 9:30 to 10:00 a.m., the morning session featuring the guest speaker from 10:00 until noon, the luncheon from noon until 1:00, and the business session from 1:00 until 3:00. Beulah M. Woodfin will address the meeting on the topic: “Institutional Governance in the (Early) 21st Century.” She will address issues which relate to governance both for state and private institutions as well as share experience from New Mexico where revenues from a state lottery aid higher education. Dr. Woodfin was raised in Nashville and Murfreesboro and received degrees from Vanderbilt University and the University of Illinois. She taught in the Department of Biochemistry and Molecular Biology at the University of New Mexico from 1967 through 2001 and is now professor emerita. Woodfin has served AAUP on her campus and as New Mexico State Conference President and executive director/treasurer. On the national level, she has served as an at large Board member of the Assembly of State Conferences (liaison to Committee A on Academic Freedom). She is currently a liaison to the Committee on Governmental Relations.

We sincerely hope that you will attend the meeting and that you will invite others, including interested non-members, to join you.

Travel grants will again be available to members attending their first State Conference meeting. The Conference will pay up to \$50 to help defray some costs of travel and accommodations, with each local chapter being limited to two recipients.

TENNAAUP Listserv

The lively—sometimes contentious—listserv is an unmoderated mode of communicating with other AAUP members and colleagues across Tennessee. Its goal is to diffuse news and information important to higher education in Tennessee in a timely matter, particularly given the current crisis in funding. Members of the Tennessee AAUP should understand that the opinions expressed in postings are those of the authors and do not reflect the opinions of the Tennessee State Conference or national

AAUP. Posters are urged to be judicious in their posting and to remember their freedoms and responsibilities under the “1940 Statement of Principles on Academic Freedom and Tenure.”

You can subscribe by going to the following link: list-serv.utk.edu/archives/tennaaup.html. Subscribers wishing to change settings on their mailings will also find instructions which allow them to receive mailings in digest form, turn off mailings while they are out of town, or find archive of previous postings.

2002 Conference Service Awards

At the fall meeting, the Tennessee Conference honored twenty-two members for their many years of support of academic freedom, shared governance, and due process. Awards are based on continuous AAUP membership, and they begin at twenty years followed by five-year intervals.



Kathryne T. Baker (UT-Memphis) receives her 30 year service award at the Fall Tennessee State Conference of the AAUP meeting at MTSU.

Those recognized in 2002 were as follows:

- 50 Years Gideon Fryer (UTK)
Douglas Leach (Vanderbilt)
- 45 Years Hans Jensen (UTK)
- 40 Years John Gessell (University of the South)
Howard Pollio (UTK)
Charles Galvin (Vanderbilt)
- 35 Years Morris D. Klass (University of Memphis)
Eric Naylor (University of the South)
Gordon Burghardt (UTK)
J Khanna (Memphis)
Gisela Mosig (Vanderbilt)

- 30 Years Anna Epps (Meharry Medical College)
William J. Brinker (Tenn Tech)
Geraldine Gesell (UTK)
Kathryne T. Baker (UT-Memphis)
- 25 Years Styron Harris Jr. (ETSU)
Mark V. Smith (Rhodes College)
Robert Hughes (University of the South)
Charles Leffler (UT-Memphis)
Robley C. Williams (Vanderbilt)
- 20 Years Peter F. Limper (Christian Brothers Univ.)
Carolyn Whitaker (Tennessee Tech)



Robert Hughes (University of the South), a former Tennessee State Conference President of the AAUP also received an award for 25 years of service

Tennessee State Conference 2003 Legislative Update Web Page: Up and Running!

The Tennessee State Conference of the AAUP has a webpage maintained by Kurt Eisen and Katherine Osburn listing key bills related to higher education before the Tennessee State legislature with other useful links. You can find it at: iweb.tntech.edu/keisen/aaup/TNleg.htm.

Nominations Sought for Claxton Award

The Claxton Committee is soliciting nominations for the Claxton Award. They would like to receive the names of individuals who have made an outstanding contribution to higher education in Tennessee and who have strengthened the principles for which AAUP stands.

Nominations should be sent to Professor David Lee at dlee@utk.edu or Department of Modern Foreign Languages and Literature, 713 McClung Tower, University of Tennessee, Knoxville, TN 37996-0470.

News from AAUP Chapters

Tennessee State University: Tennessee State University has been enjoying a period of relative academic calm be-

cause of positive respect for the professorate and academic freedom on the part of recent administrative appointees. The case load of individual complaints has declined. The big issues concerning the quality of higher education in Tennessee remain, and these have been the matter of discussion. The winter 2003 Chapter Newsletter, which goes to all faculty, dealt with the sad selection of "peer institutions" for TSU by THEC, a selection that in no way corresponds to the mission of the University but rather reflects a radicalized stereotype of Historically Black Colleges and Universities. A guest editorial by Lewis Laska in that issue has engendered numerous appreciative phone calls and favorable commentary on the part of non-AAUP member faculty.

Tennessee Technological University: The TTU chapter met on Feb 27 with President Bob Bell to receive his input on some concerns that individual members had expressed to me regarding occasional lapses in our policies on shared governance and academic freedom. He was also asked to give us his updated information on our budget woes. One unique feature of our meeting was the presence of several students who are in the beginning stages of learning how to organize a social movement for a political cause of action, namely communicating to the legislature that higher education is an essential part of preserving and advancing a democratic culture. They are mobilizing students on this campus, and intend to link to students with other campuses. Dr. Ada Haynes, an AAUP member and the group's original advisor, asked for, and received, a resolution from our chapter that would support their activities. Also, Katherine Osburn promised them that she would carry the idea forward to the state conference in Memphis. Ideally, this could build into a much wider student-faculty coalition social change movement that puts higher education closer to the front and center of all interests competing for limited economic and political resources, in the U.S. and around the world.

Sharon Whitney

The Fall Meeting of the Tennessee Conference of AAUP October 12, 2002, Middle Tennessee State University

The Fall 2002 Meeting of the Tennessee Conference of AAUP took place on Saturday, October 6, on the campus of Middle Tennessee State University. President Ken Scherzer opened the meeting at 10 a.m., and welcomed the State Conference to the MTSU campus. President Scherzer obtained unanimous approval of the printed agenda. He then recognized AAUP members from throughout Tennessee who had been members from 20 to 50 years with the Conference Service Award for 2002, citing names, institutions, and years of membership in AAUP.

President Scherzer introduced the speaker for the morning portion of the meeting, Thomas E. Guild, who has been an active member of AAUP for many years and has served at many levels. Tom Guild has also been a member of the National Council and National Committee R, and has wide experience in government relations. Tom Guild addressed the Conference on the topic: "The National Education Budget Crisis—A National Overview." In his talk, Guild compared and contrasted the budget crises in Tennessee and Oklahoma, pointing out the con-

nection between higher education and economic development in both states. At the conclusion of his address, comments, questions, observations, and discussion ensued, including some matters of the lottery.

Following the luncheon, President Scherzer called the business portion of the meeting to order at 1:02 p. m. It was moved, seconded, and approved by the membership that the minutes of the Spring 2002 Conference Meeting held at Tennessee State University on April 6, be accepted as published in the June 2002 Conference Newsletter.

Reports of Officers and the Executive Committee: President Scherzer commented on the tradition of Conference leadership, the state of Tennessee's fiscal situation, and the compilation of handling correspondence, Newsletter preparation, and the Conference's duties. Scherzer announced that Jim Williams to be chair of Committee on Membership and Dues, and Catherine Osburn and Kurt Eisen will co-chair the Committee on Government Relations. President Scherzer announced that he had recently attended a ceremony at Fisk University, commemorating the inauguration of a new University President. He also announced that two members of the Tennessee Conference will be attending the third annual governance conference in Atlanta on October 17-20. A new Conference listserv has been established; Professor Pippa Holloway (MTSU) will be moderator of the list. (For information about the listserv, Conference members can contact Professor Holloway at phollowa@mtsu.edu.) President Scherzer read the report by Immediate Past President Norma Cook on the Annual Meeting of AAUP in June 2002. Dick Gildrie had no report as Vice President for Public Institutions. Vice President for Private Institutions, Laurie Ramsey, reported that there was no news from Rhodes College but that there may be budget problems at Bethel University. Bob Glenn reported for Gil Fernandez that the Conference's treasury has a balance of \$13,888.04 in its checking account.

Reports of Standing Committees

Committee on Academic Freedom and Tenure, Lewis Laska, Chair: Laska reported on a case from Austin Peay State University that has been considered by the committee, and that a faculty member at Tennessee State University has had tenured revoked.

Committee on Membership and Dues, Jim Williams, newly appointed Chair of this committee had no report.

Committee on Part-time and Non-Tenure-Track Appointments, Robert Frankel, Chair: Frankel requested reports from other Conference chapters comparable to the data from Middle Tennessee State University, Tennessee State University, and the University of Memphis published in the September 2002 Newsletter. President Scherzer reported that collective bargaining chapters have been more successful than non-collective bargaining chapters in controlling the use of contingent faculty, and he commented on the threat to tenure posed by the use of contingent faculty and on the campaign by the National Office against the trend towards the use of contingent faculty.

Committee on Government Relations, Kurt Eisen and Katherine Osburn, Co-Chairs: Eisen and Osburn informed on a Tennessee Tech forum on the lottery, on the involvement of faculty in policy decision at the campus level, and on the possible affiliation with the Tennessee State Employees Association. Subsequent discussion concerned the interests and success of TSEA. Tony Blasi asked about the status of the proposal for new legislation concerning administrative grade changes; Lewis Laska emphasized the importance of finding a sponsor for the legislation before the next legislative session begins. Blasi asked that the Committee consider locating an individual with some

recognition in Nashville, such as a retired legislator, who could represent faculty as a volunteer lobbyist.

Committee on College and University Government, Richard Gildrie, Chair: Gildrie reported the inability of the Committee to generate a response from the administration at Christian Brothers University concerning problems at the institution.

Committee on Junior and Community Colleges, Jerry Atwood, Chair: No report.

Committee on the Status of Women, Linda Sammataro and Cheryl Piquet, Co-Chairs: No report.

Reports from Special Committees: David Lee, Claxton Award Committee Chair, requested nominees for the 2003 Claxton Award.

Reports from Chapters: There were reports from David Lee for the University of Tennessee, Knoxville; Bob Hughes for the University of the South; Peter Stoddard for Austin Peay State University; Robert Frankel for the university of Memphis; Kurt Eisen for Tennessee Technological University; and Jeremy Stahl for Middle Tennessee State University. Issues raised in the chapter reports included faculty control of curriculum, the emergence of on-line degree programs, the use of contingent faculty, competitiveness of faculty salaries, the role of AAUP in campus governance (e.g. in the faculty senate), and management of faculty Web-sites as an academic freedom issue. Discussion of the importance of the 120-hours undergraduate degree limitation led to the adoption of the following resolution:

"The Tennessee Conference of AAUP strongly objects to the imposition by the Tennessee Board of Regents of a 120-hours degree and a 41-hours general education core curriculum across all TBR institutions. This policy has been adopted with insufficient faculty involvement, in violation of fundamental AAUP principles concerning faculty control of the curriculum, and it ignores differences in missions of the various TBR schools, thereby potentially jeopardizing accreditation. We recommend implementation of the policy should be delayed so that faculty at each institution will have time to adapt the new requirements to their particular situations."

Old Business: None.

New Business: President Scherzer recommended that the Conference consider state policies concerning privacy of electronic correspondence. Lewis Laska advised that the Conference organize and subsidize the monitoring of board meeting, with notes collected and archived by the Conference. A report concerning board activities will be communicated to the Conference membership. A resolution supporting Laska's recommendation was moved and seconded and was passed unanimously. The Conference expressed its gratitude to the MTSU chapter for hosting the Fall Meeting. The meeting adjourned at 3:00 p.m.

Respectfully submitted, Bob Glenn for Gil Fernández, Secretary-Treasurer.

National AAUP Meeting in June

The 89th Annual Meeting of the American Association of University Professors will take place from June 12-15, 2003, at the Washington Court Hotel in Washington, D.C. The theme of "Liberal Education and Social Responsibility" will explore how faculty can reclaim their vital role in defining liberal education from legislators and corporate leaders. The conference includes the annual Capitol Hill Day. See the AAUP web site at www.aaup.org for details.

AAUP Governance Conference, *The Art of Collaboration*, an Unparalleled Learning Opportunity

Philip J. (Max) Maloney of Christian Brothers University attended the AAUP Annual Governance Conference in Atlanta last fall. He was a recipient of a scholarship for the Assembly of State Conferences supplemented by the Tennessee Conference. Maloney reported:

"At the urging of colleague members and with the support of the Tennessee Conference, I spent the weekend of October 17th–20th in Atlanta attending the AAUP's annual governance conference. The theme of this year's conference was "The Art of Collaboration," a title which aptly represents the dominant message which emerged from the impressive diversity of panels and presentations offered by the organizers of the conference. Repeatedly, participants in the conference were offered examples of accomplishments possible at institutions of higher education when administrations, faculty, and staff are united in their commitment to principles of shared governance and the missions of their institutions.

"A notable example of such a success story was offered as the opening session. Fred Carter, president of Francis Marion University, accompanied by his provost and a group of faculty members, discussed the transformation that has occurred at Francis Marion under President Carter's leadership. From a politically poisonous relationship between faculty and administration under the former president, whose autocratic leadership had alienated and demoralized the faculty and staff, and seriously jeopardized the ability of the university to satisfy its responsibilities to its students, the region, and the state, the community at Francis Marion has been reunited and enabled to once again address their educational and social obligations. As President Carter emphasized, this transformation was only possible because all of the parties committed themselves to and were given responsibility for the reconstruction of this community.

"With such an auspicious beginning, it is perhaps not surprising that the sessions which followed emphasized both the value of shared governance and strategies to achieve it. Among the most notable of the sessions I attended were "Shared Governance at Religiously Affiliated Institutions," "Democracy and Capitalism, Academic Style: Governance in Institution of Higher Education," "The State of Governance at HBCUs," and "Faculty Handbooks and the Faculty Grievance Process." The sheer diversity of these topics emphasized the pervasive importance of governance issues to institutions of higher education and the administration, faculty and staff working within them. Also emphasized was the importance of engagement by faculty with the administration in actively pursuing the goal of real shared governance. Participation in the governance of our institutions will never be handed to us. It is something we must actively seek in an open and honest commitment to the process and the overriding mission of our institutions.

"Of course, not all of the lessons to be learned were positive. Examples of governance failures and of flawed attempts to correct these failures were frequently raised. Many such examples were humorously and ruefully reviewed by Michael A. Olivas in his Rappaport Memorial Lecture, "Governing Badly: Theory and Practice of Bad Ideas in College Decision Making." Generally, however, the tone of even these discussions was positive, recognizing them as opportunities for learning and places where reform and renewal were possible.

"Overall, the conference was impressive and valuable. I have certainly been educated on both the pitfalls and the opportunities that exist here at Christian Brothers University and at institutions across the country, for pursuing and achieving the important goal of shared governance. I have also had my perceptions of the value of AAUP membership confirmed. The consistently high quality of the presentations I participated in at the conference is paralleled only by the very best of the academic meetings I have attended. More importantly, the conference underscored for me the fact that the resources offered to faculty by the AAUP are both invaluable and offered by no other organization. I look forward to continued participation in the Association, both locally and at the state and national level."

Conference Web Site

The address of the Tennessee Conference web site is web.utk.edu/~glenn/AAUP.html. The site provides contact information for conference and chapter officers and committees, AAUP documents, and links to other organizations and publications.

Information for the web site can be sent to Bob Glenn at glenn@utk.edu or Kenneth Scherzer at scherzer@mtsu.edu.

Check Your Mailing Address

Please check your mailing label on this Newsletter to see if your address is complete and accurate. If changes are needed, the information needs to be sent to the National Office. You can do this on the web by going to www.aaup.org and clicking on "Have a change in your membership information?" under "Membership." That will take you to a secure site accessed by your membership ID that appears on your membership card.

Spring Conference Meeting: Directions, Accommodations, and Reception.

Directions to Christian Brothers University, Memphis
I-40 West; at Exit 12, Sycamore View, you should begin to look for signs directing you to Sam Cooper Blvd; stay in the left lanes and you will "naturally" continue on Sam Cooper Blvd. (DO NOT take I-240 or you will wind up in Arkansas or Mississippi, or lost.). Continue west on Sam Cooper Blvd.; this is an interstate type highway, past exits for Perkins, Graham, and Highland Streets. When

Sam Cooper Blvd. ends, turn left (or south) onto East Parkway.

Go south past two traffic signals (at Poplar and at Madison Avenues), under two underpasses. After the second underpass, take the second left which is right in front of CBU. You will have to "go back" a few feet to the CBU main entrance. Park in front of the main building to your right or continue around that building to additional parking. The Thomas Center is just to the north of the quadrangle, visible from the parking lot on the south side of the main building (Barry Hall). The meeting will be on the second floor of the Thomas Center in the East Lounge.

Accommodations

The Conference hosts have secured a number of suites at the French Quarter Suites Hotel, at the rate of \$69 for AAUP members if reserved through **March 10**. (800-843-0353). The rates are good for both the Friday and Saturday nights. This hotel is very nice and located at 2144 Madison Ave. in Mid-Town Memphis & is less than two miles from CBU. Notice the map instructions above; you cross Madison Ave. on your way to CBU. The hotel is only five or six blocks to your right (west) as you pass Madison Ave. This is in the Overton Square entertainment area with several restaurants (most very good), a live theatre playhouse, & a comedy club. It is also only about three or so miles from downtown Memphis with Peabody Place which is another new & large entertainment center (theatres, restaurants, Beale St., etc.).

Exit 12 (Sycamore View) off I-40, also has several hotel chains: La Quinta (1-800-531-5900); Holiday Inn (1-800-465-4329); and Hampton Inn (1-800-426-7866). A Ramada Inn is also located in Mid-Town at 1837 Union Ave., less than two miles from CBU. (Union Ave. is the first underpass en route to CBU) and the hotel is west of East Parkway on Union).

Reception

The Memphis chapters of AAUP would like to invite all of members to Marius Carriere's home Friday night, beginning at 7:00 p.m. for a social. Marius' address is 419 Stonewall Place. His phone number is 901-276-2616. You can reach it via Poplar Ave. If you stay at French Quarter Suites Hotel on Madison Ave, leave the hotel and turn right onto (north) Cooper Ave. Go to the end; at that traffic signal, you are at Poplar Ave; turn left (west) and go through five traffic signals (two are real close together, so don't count them as one); the sixth signal is Stonewall. Turn right (north), literally, between the stone walls and go one very long block to the next traffic signal (Overton Park Ave.). Go through that signal and Marius' home is the fifth home on the left (a two story beige stucco home).

From I-40; simply come into Memphis as if you are going to CBU, but when you turn left (south) off Sam Cooper onto East Parkway, go to the first traffic signal, which is Poplar Ave. Turn right (west) and go through six signals (this time Stonewall will be the seventh signal) and follow the directions as above.

About the Chapter Service Program

The Tennessee Conference Chapter Service Program, with support from the Assembly of State Conferences, is designed to aid AAUP chapters in promoting a program on their campuses that will reflect the standards of professional development associated with the AAUP. The AAUP has developed the standards for academic practice long recognized by professors, governing bodies, and administrators in higher education. Each local chapter should have as one of its goals a commitment to see that these standards are adhered to on their campus. Please contact Conference officers or committee chairs for help and services in the following areas:

- Recruitment and retention of members
- Tenure and academic freedom
- Faculty governance
- Chapter leadership training
- Economic welfare of the professoriate
- Lobbying activities
- Conference WWW page
- Attorney referral list

Chapter Presidents and/or Contacts 2002-2003

Austin Peay State University
Christian Brothers University
East Tennessee State University
Meharry Medical College
Middle Tennessee State University
Motlow State Community College
Nashville State Technical Institute
Southwest Tenn. Community College
Tennessee State University
Tennessee Technological University
University of Memphis
University of Tennessee, Knoxville
University of Tennessee, Memphis
University of the South
Vanderbilt University

Peter Stoddard
Pat Papachristou
Diana Mozen
Charlotte Walker
Jeremy Stahl
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Registration for Spring Meeting: Saturday, April 12 in Memphis

I will attend the spring meeting of the Tennessee Conference, AAUP, on Saturday, April 12, from 9:30 a.m. to 3:00 p.m., at Christian Brothers University.

- My registration *and* luncheon reservation fee of \$15.00 (payable to Tennessee Conference, AAUP) is enclosed.
 I prefer a vegetarian meal.
 My registration fee of \$10.00 (payable to Tennessee Conference, AAUP) is enclosed. Does not include lunch.

Name: _____

Address: _____

City, State, Zip: _____

Phone: _____ E-mail: _____

Please return your registration form for receipt by **Friday, April 4** to:

Gilbert Fernández, Secretary, AAUP
 Box 5064
 Tennessee Technological University
 Cookeville, TN 38505

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