

“Why Play Hardball with Governance?”

The Tennessee Conference of the American Association of University Professors will hold its Fall Meeting on Saturday, October 6 in the Jack Daniel Room in the Forrester Center on the campus of Motlow State Community College in Tullahoma.

The schedule includes an informal coffee hour from 9:30 to 10:00 a.m., the morning session featuring the guest speaker from 10:00 until noon, the luncheon from noon until 1:00, and the business session from 1:00 until 3:00.

Keetje J. Ramo will address the meeting on the topic “Why Play Hardball with Governance?” She will explain AAUP guidelines, administer the instrument Indicators of Sound Governance—which she developed, and discuss the rationale for the items it includes. Dr. Ramo has been an academic for twenty-two years and has taught at four universities, most recently at St. Ambrose University. She has served AAUP as president of three chapters, president of both the Idaho and Iowa Conferences, Region III and Region IV representative on the National Council, and a member of the Executive Committee of the National Council. In addition, she has worked on the Committee on Government of Colleges and Universities for about eight years, serving in the roles of member, representative of the Assembly of State Conferences, and consultant.

We sincerely hope that you will attend the meeting and that you will invite others, including interested non-members, to join you. To assist in making luncheon reservations, please return the registration form to Gil Fernández by Friday, September 28 or send him an e-mail message at gfernandez@tntech.edu indicating that you will attend and pay the fee at the meeting.

Travel grants will again be available to members attending their first State Conference meeting. The Conference will pay up to \$50 to help defray some costs of travel and accommodations, with each local chapter being limited to two recipients. Contact Gil Fernández about these grants.

Committee A Checklist

The *Committee A Checklist*, which provides helpful suggestions about how to handle problems brought by faculty to Committee A on Academic Freedom and Tenure, is posted on the Conference web site at http://web.utk.edu/~glenn/Committee_A_Checklist.html.

Members Receive ASC Awards

Two members of the Tennessee Conference were recipients of Assembly of State Conferences awards during the annual meeting of AAUP held in Washington, D.C. in June. Bob Hughes of the University of the South was



Bob Hughes

selected as a co-recipient of the Tacey Award which is presented “to an individual for outstanding service to a conference for a number of years.” Jeff Roberts of Tennessee Technological University was this year’s recipient of the Al Sumberg Award which is presented to “a person or organization that has been particularly effective in lobbying on issues furthering the interests of higher education or in furthering such lobbying efforts on the state level.”

Statelines Available on the Web

Statelines, the newsletter of the Assembly of State Conferences, is available to everyone on the AAUP web site at www.aaup.org. Click on “ASC Newsletter” under “Publications,” or go directly to www.aaup.org/Ascpast.htm.

This publication, which is sent in printed form to all Conference and Chapter officers, contains valuable information. The Summer 2001 issue, for example, includes an extensive report on the topics covered in the workshops at the February regional leadership meeting. The legislative work of the Tennessee Conference also is featured in an article titled “Tennessee Conference Organizes Lobbying Effort.” Both current and past issues are posted.

Check Your Mailing Address

Please check your mailing label on this Newsletter to see if your address is complete and accurate. If changes are needed, the information needs to be sent to the National Office. You can do this on the web by going to www.aaup.org and clicking on "Have a change in your membership information?" under "Membership." That will take you to a secure site accessed by your membership ID which appears on your membership card.

Conference Web Site

The address of the Tennessee Conference web site is <http://web.utk.edu/~glenn/AAUP.html>. The site provides contact information for conference and chapter officers and committees, AAUP documents, and links to other organizations and publications.

Information for the web site can be sent to Bob Glenn at glenn@utk.edu or Norma Cook at ncook@utk.edu.

Chapter Presidents and Contacts

2001-2002

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Vanderbilt University	Larry Soderquist	lsoderqu@law.vanderbilt.edu

Taking Action on Contingent Faculty Issues

New Conference Committee

In recognition of the need to address issues concerning contingent faculty, the Executive Committee has established a new Committee on Part-Time and Non-Tenure-Track Appointments for the Tennessee Conference. The Committee is being chaired this year by Ken Scherzer of Middle Tennessee State University. He can be contacted by e-mail at scherzer@mtsu.edu.

Campus Equity Week October 28 - November 3

AAUP is participating in a coalition of organizations in the United States and Canada which is sponsoring Campus Equity Week from October 28 through November 3. Chapters and Conferences are encouraged to form committees to plan events "to publicize the overuse and abuse of contingent faculty and its impact on the future of the profession and the quality of higher education."

Specific information about planning a Campus Equity Week is posted at <http://www.aaup.org/cewpage.htm>. A flyer, sample petition, sample faculty senate resolution, and facts are among the materials provided.

The goal is to educate decision-makers and the public on the message "that the faculty's working conditions are students' learning conditions, and that equal work deserves equal pay." Examples of facts that these audiences need to know are cited on the flyer as follows:

- Part-time professors account for 43 percent of all faculty appointments.
- Graduate assistants and full-time, contingent faculty, another growing segment of the teaching profession, often work without adequate compensation or the protections of academic freedom.
- Only 40 percent of all faculty now working hold or are eligible to hold full-time, tenured appointments.

Subscribing to Listserv on Medical School Issues

To subscribe to the listserv maintained by AAUP for "discussion of changes in hiring practices, evaluations and compensation procedures, and tenure criteria in medical schools," send the following message electronically:

To: majordomo@aaup.org
Subject: (leave blank)

subscribe aaup-medschool@aaup.org your name

Resolutions from the Annual Meeting

[The two resolutions below were among those passed at the 87th Annual Meeting of AAUP in Washington, D.C. in June 2001.]

Corporate Influences on Academic Life

The Eighty-seventh Annual Meeting of the American Association of University Professors expresses great concern over the growing reliance on corporate managerial concepts in the governance of American higher education. Under budgetary and political pressures, colleges and universities are, with increasing frequency, invoking notions of accountability and efficiency that are more appropriate to an industrial enterprise than to an institution of higher learning. This can be seen in unilateral decisions by administrations concerning such fundamental matters as the content of curriculum, methods of instruction, faculty salaries, and the termination of faculty appointments. It can also be seen in the growing number of contingent faculty positions among all types of institutions.

This Meeting affirms the continuing importance of principles of academic freedom, tenure, and academic governance that are set forth in the 1940 *Statement of Principles on Academic Freedom and Tenure* and the 1966 *Statement on Government of Colleges and Universities*. Faculty, administrations, and governing boards are jointly responsible for protecting and advancing these principles, which are central to the vitality of teaching and learning in higher education. The Eighty-seventh Annual Meeting calls upon the academic community to resist the application of corporate models of behavior and decision making to the complexities of academic life, and to examine with great care the nature and consequences of corporate influences to make certain that such influences are consistent with the basic principles upon which higher education in this country rests.

Academic Freedom and the Assignment of Course Grades

The Eighty-seventh Annual Meeting of the American Association of University Professors notes with concern a recent panel decision of the United States Court of Appeals for the Third Circuit in the case of a professor who claimed that an administration's demand that he change a grade violated his academic freedom and his rights under the First Amendment (*Brown v. Armenti*). The court ruled that "[b]ecause grading is pedagogic, the assignment of the grade is subsumed under the university's freedom to determine how a course is to be taught. We therefore conclude that a public university professor does not have a First Amendment right to expression via the school's grade assignment procedures."

This Annual Meeting calls attention to and reaffirms the long-held position of the Association that the assessment of student academic performance, including the assignment of particular grades, is a faculty right, a direct corollary of the teacher's "freedom in the classroom" which the 1940 *Statement of Principles on Academic Freedom and Tenure* assures. Administrative officers should

not on their own authority substitute their judgment for that of the faculty concerning the assignment of grades. This Meeting reiterates the position of the AAUP that review of a student complaint over a grade should be by faculty, under procedures adopted by the faculty. Any resulting change in grade should be made only by faculty authorization.

Spring 2002 Conference Meeting

The Spring Meeting of the Tennessee Conference is scheduled for Saturday, April 6, 2002, at Tennessee State University in Nashville. The theme of the morning program will be corporatization of higher education.

Conference Fifty-Year Members Recognized

Marian Heard of the University of Tennessee, Knoxville and Basil Ratiu of the University of Memphis were among the fifty-year members recognized at the annual meeting of AAUP in June.

Regional Leadership Workshop Minneapolis, October 6 Scholarships Available

A Regional Leadership Workshop, co-sponsored by the Assembly of State Conferences and the Collective Bargaining Congress, will be held in Minneapolis, Minnesota on Saturday, October 6. Chapter leaders are invited to apply for one of the two scholarships offered by ASC. The Tennessee Conference will assist with additional costs not covered by the member's chapter or institution. Applications for the scholarship should be sent as soon as possible to Norma Cook at ncook@utk.edu.

The purpose of the workshop is to train leaders in AAUP in responding to requests for assistance. There will be workshops on Developing and Sustaining Effective Chapters and Conferences, Handling Committee A Cases in Chapters and Conferences, and Working on Faculty Governance Issues. Registration deadline is Friday, September 21. Full information is posted on the web at <http://www.aaup.org/asccbc.htm>.

Members Attend Summer Institute

Katherine Osburn, Vice President of the AAUP Chapter at Tennessee Technological University, and Pat Papachristou, President of the Christian Brothers University Chapter, attended the AAUP Summer Institute at the University of Delaware on July 19–22. Both were recipients of scholarships from the Assembly of State Conferences.

Conference Participation in National Meeting

Tennessee was well represented at the 2001 Annual Meeting of AAUP in Washington, D.C. on June 7–10. The two Conference delegates to the Annual Meeting were Norma Cook from the University of Tennessee, Knoxville and Peter Stoddard from Austin Peay State University. Tennessee also had four delegates to the Assembly of States Conferences meeting: Margaret Bonds and Ruth Sanchez Imizcoz from The University of the South and Suzanne Kurth from the University of Tennessee, Knoxville and Norma Cook. Jeff Roberts from Tennessee Technological University joined others in participating in Capitol Hill Day, and Tony Blasi represented Tennessee State University.

The meeting began with Capitol Hill Day on June 7, and members of the Tennessee delegation met with staff members of Senator Frist and Senator Thompson. Federal funding for higher education, funding for research, and copyright law revisions were among the issues discussed this year. The day's activities concluded with a reception on Capitol Hill.

Tennessee members attended panel sessions related to the theme of the meeting, "Students and Faculty: At the Heart of Higher Education." Among them was a session on "Students in Decision-Making." Linda Benschel-Meyers, a faculty member in English at the University of Tennessee, was a panelist on the program titled "The Student Athlete: From Oxbridge to Oxymoron."

Delegates heard featured speakers at the meeting luncheons. Virginia Valian of Hunter College spoke on "Schemas in the Classroom: Preparing Students for the Influences of Gender on Professional Life." She described how schemas unintentionally produce an accumulation of advantage for men and ways in which this might be addressed. Douglas W. Foard, Executive Secretary of Phi Beta Kappa Society, presented an address on "Phi Beta Kappa as a Student and Faculty Organization." The audience learned that a school cannot get a new chapter of Phi Beta Kappa if the institution is on AAUP's censured list.

Members of the Tennessee Conference attended several special meetings: the State Conference Presidents and Executive Directors meeting, the State Lobbying Networking meeting, and Committee breakout sessions. Suzanne Kurth and Norma Cook attended the breakout session for the Committee on the Status of Women in the Academic Profession and learned that the Committee has developed a draft Statement of Principles on Family Responsibilities and Academic Work. A final draft will be published in *Academe* later this year.

National AAUP President Jane Buck addressed the first Plenary Session on June 9. Her remarks, titled "Full-Time Students, Part-Time Faculty," are posted on the web at <http://www.aaup.org/01ambuck.htm>. At this session, the meeting voted to place Charleston Southern University (SC) on the list of censured administrations and to remove Blinn College (TX) from the list.

The meeting closed with an awards banquet at which fifty-year members of AAUP were recognized and Ernst Benjamin was honored.

Nominations Invited for Conference Officers

Conference officers to be elected for the 2002-2004 term are President, Vice President for Public Institutions, Vice President for Private Institutions, and Secretary-Treasurer. Members are invited to send nominations to Marius Carriere, Chair of the Nominating Committee, at mcarrier@cbu.edu or Box 17, Department of History, Christian Brothers University, 650 E. Parkway South, Memphis, TN 38104. Other members of the Committee are Bob Glenn and Bob Hughes. The ballot will be included with the February 2002 issue of the Conference Newsletter.

Second Annual Governance Conference Washington, D.C. October 12–14

On October 12–14, teams of faculty and administrators will gather in Washington, D.C., to explore ideas about the governance of their colleges and universities. AAUP, the American Conference of Academic Deans, with the assistance of the Howard University Faculty Senate, have issued a broad invitation to the joint conference, "Mission and Governance: Integrating a Shared Vision." The conference will be held at Howard University Law School.

The first day will feature the unique legacy of historically black colleges and universities (HBCUs) and the role that the faculty can play in helping to shape their future through collegial governance. One of the presenters will be from Tennessee State University. The second and third days will address issues of shared governance in the general higher education context.

The new partner in this event is the Ford Foundation, which has offered funds to facilitate participation by faculty and administrator teams from HBCUs. HBCU faculty and administrators may apply for a grant (maximum of \$1,000 per participant) to defray the cost of registration, travel, and lodging. Application materials can be obtained from the AAUP by calling 202-737-5900. Preference will be given to teams of administrators and faculty, although individual faculty members or administrators may apply.

Dick Gildrie, Chair of the Conference Committee on College and University Government, will represent the Tennessee Conference at this meeting.

See the AAUP web site at www.aaup.org for additional information.

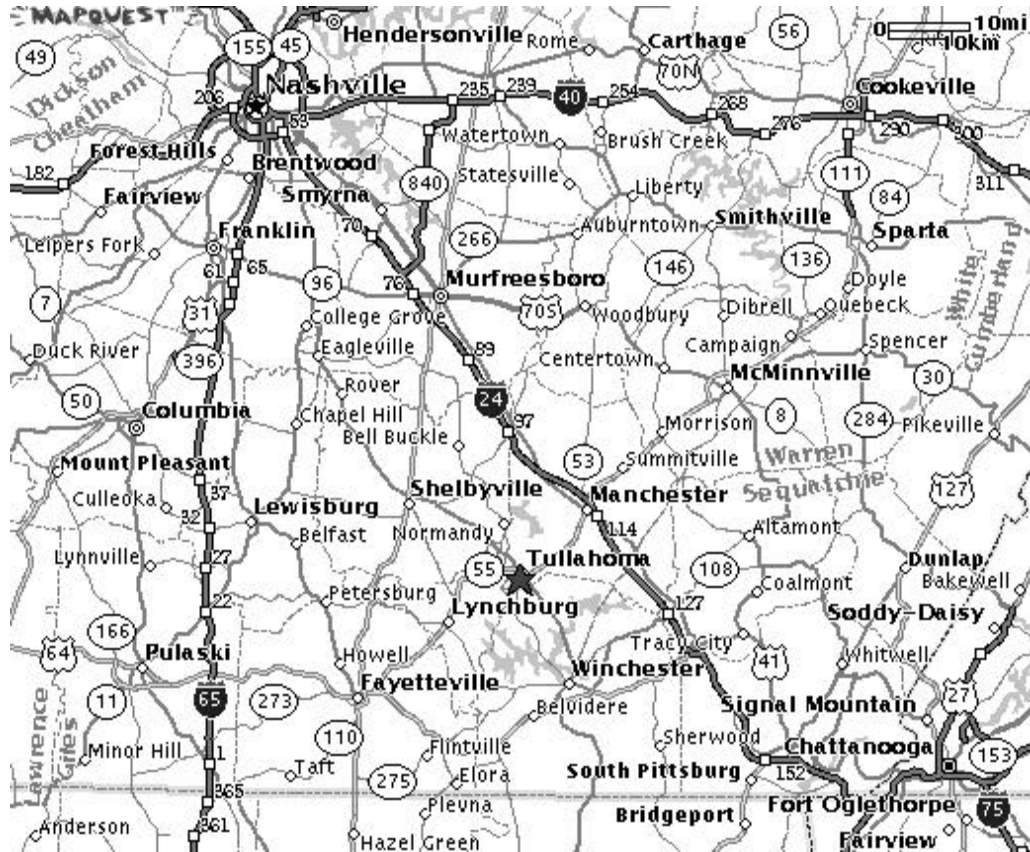
Change in Committee Names

For consistency with changes made at the National level, the Conference is dropping the use of letter designations in the names of all committees except for Committee A on Academic Freedom and Tenure.

Directions to Tullahoma

Driving directions to the Tullahoma campus of Motlow State Community College are available online at <http://www.mscc.cc.tn.us/campus/directions.html>. A campus map which shows the location of the Forrester Student Center is available at <http://www.mscc.cc.tn.us/campus/fullmap.html>.

For those staying overnight, lodging is available at the Executive Inn (931-455-4501), the Hampton Inn (931-461-5222), and the Jamison Inn (931-455-7891).



Registration for Fall Meeting: Saturday, October 6 in Tullahoma

I will attend the fall meeting of the Tennessee Conference, AAUP, on Saturday, October 6, from 9:30 a.m. to 3:00 p.m., at Motlow State Community College, Tullahoma.

- My registration *and* luncheon reservation fee of \$15.00 (payable to Tennessee Conference, AAUP) is enclosed.
 - I prefer a vegetarian meal.
- My registration fee of \$10.00 (payable to Tennessee Conference, AAUP) is enclosed. Does not include lunch.

Name: _____
 Address: _____

 City, State, Zip: _____
 Phone: _____ E-mail: _____

Please return your registration form for receipt by **Friday, September 28** to:

Gilbert Fernández, Secretary, AAUP
 Box 5064
 Tennessee Technological University
 Cookeville, TN 38505

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About the Chapter Service Program

The Tennessee Conference Chapter Service Program, with support from the Assembly of State Conferences, is designed to aid AAUP chapters in promoting a program on their campuses that will reflect the standards of professional development associated with the AAUP. The AAUP has developed the standards for academic practice long recognized by professors, governing bodies, and administrators in higher education. Each local chapter should have as one of its goals a commitment to see that these standards are adhered to on their campus. Please contact Conference officers or committee chairs for help and services in the following areas:

- Recruitment and retention of members
- Tenure and academic freedom
- Faculty governance
- Chapter leadership training
- Economic welfare of the professoriate
- Lobbying activities
- Conference WWW page
- Attorney referral list



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