

AGENDA – General Membership Meeting

I. Welcome Message

- a. Tanya Coats, President, Tennessee Education Association,

<https://tnea.org/tanya-t-coats>

II. Introductions of Participants

III. Guest Speaker

- a. David Connor, NAACP – TSU Chapter Adviser and State Youth Work Committee
- b. Youth Councils & College Chapters: <https://www.tnnaacp.org/youth-councils-and-college-chapters>

IV. AAUP National Events

- a. March 31, 6-7 pm CST, All Member Meeting <https://www.aaup.org/event/aaup-all-member-meeting-3>
- b. AAUP Summit & Biennial Association Meeting. To be held June 10-13, 2026 in Chicago. Does anyone want to go? <https://www.aaup.org/biennial>
- c. All upcoming AAUP National Events: <https://www.aaup.org/events>
- d. AAUP Litigation: <https://www.aaup.org/about/programs/legal-program/aaup-litigation>

V. Recruiting Conversation – Why it's important to organize for higher ed currently – We need numbers!

- a. Threats to tenure – recent slate of bills in TN seeking to end/chill tenure
 - i. Most were defeated. HB2194 is the bill still being considered – Institutional Neutrality – and requires policies to distinguish between tenure decisions and disciplinary actions:
<https://wapp.capitol.tn.gov/apps/BillInfo/Default?BillNumber=HB2194>
- b. Threats to academic freedom – attacks on free speech inside and outside the classroom
 - i. DEI and divisive concepts bans, wave of Kirk firings
 - ii. Bill requiring Kirk memorials on campuses (SB1959) sent to House summer study
- c. Politicized Accreditation Agenda – efforts to undermine SACSCOC and replace it with a politicized body
 - i. CHPE Toolkit: https://docs.google.com/document/d/1zfc_M3H6fNAyGC5FJD-9Tuf0m7reGYFlh868BeZlJw/edit?usp=sharing
- d. Threats to enrollment – attacks on international students, student loans, anti-intellectualism, etc.

VI. TN AAUP Social Media Pages – please follow these pages

- a. Webpage: <http://taaup.org/> - Updates coming!! – Anyone want to serve on the committee?
- b. Admin Email: tnaaup@outlook.com
- c. Facebook: <https://www.facebook.com/TNAAUP>
- d. Instagram: <https://www.instagram.com/tnaaup/>

MEMBERS ONLY:

VII. Treasurer's Report

VIII. VP Reports

- a. VP of Private Universities
- b. VP of Four Year Public Colleges and Universities

IX. Recruitment Ads

- a. Running ads in University, local, regional, and statewide papers that recruit & promote AAUP
- b. We need to earn media and discuss other ways to promote AAUP and recruit and build reputation
- c. Anyone want to serve on a committee to create and disseminate these ads?

X. Proposal to establish a VP for HBCUs

- a. This VP of HBCUs will help us to better understand and address the unique issues facing HBCUs.
- b. This VP will also sit on a national council of AAUP leaders from national HBCUs.
- c. See the proposed language for the amendment below.

XI. Call for Nominations

- a. Review the draft Ballot and Candidate Statements below
- b. Add VP of HBCUs to the ballot if the amendment passes
- c. Call for any additional nominations

XII. Elections

- a. Plan for voting according to bylaws **XIII. New Business & Announcements**

XIV. Next Meeting - Next full conference

meeting - Nov 2027 **XV. Adjourn**